

CIRSA-SPONSORED UNIVERSITY OF DENVER PROFESSIONAL POLICING & LEADERSHIP INSTITUTE (DPPLI)

APPLICATION
FOR JULY 2025
COHORT

Please do not confuse this application with CIRSA's separate Law Enforcement (LE) Endowment Fund. They do not overlap, and a separate application must be used to apply for an LE Endowment Fund grant.

OVERVIEW:

The University of Denver Professional Policing and Leadership Institute (DPPLI) provides an excellent opportunity for departments to advance the management skillset for emerging leaders. Unlike any other police leadership program, the DPPLI is focused on the crucial link of properly educating new/rising officers and support staff to ensure they gain the supervisory attributes that allow them to excel as they advance in their careers.

CIRSA will approve and pay in advance for a maximum of 15 CIRSA member police personnel to attend this 10-day course, which is held over three separate weeks.

Please review the included DPPLI Cohort flyer for more details.

ELIGIBILITY REQUIREMENTS:

Admission and approval for CIRSA funding will only be granted to personnel at the rank of sergeant and below, including non-sworn personnel. No exceptions will be granted. Many existing leadership programs are in place to advance those at the rank of lieutenant and above.

APPLICATION PROCESS:

CIRSA funding is limited to a maximum of 15 participants. Given the limited number of spots available for CIRSA funding, applications are limited to only one person from any single department, and departments should not submit more than one application. Incomplete applications will be rejected. Failure to follow all application instructions will result in application rejection and revised applications will not be accepted.

APPROVAL PROCESS:

Applications will be reviewed on a first-come, first-served basis. Applications must:

1. Be fully completed and include all required details.
2. Be typed or block-printed for full legibility. Unreadable applications will be rejected.
3. Provide confirmation that the applicant, if approved, will attend all dates for all weeks of the DPPLI program.
4. Provide confirmation that the department agrees to the reimbursement requirements of CIRSA funding.
5. Include the department Chief/Marshal's signature and title with a commitment agreement. Other command staff signatures will not be accepted, regardless of the size of the department.

Personnel will be notified promptly upon acceptance. Accepted personnel will then receive the full 10-day course syllabus and all other logistical requirements.

COMMITMENT MANDATES & REIMBURSEMENT REQUIREMENTS:

CIRSA is pre-paying \$1,500.00 per person to attend this course. DPPLI requires a non-refundable advance payment to ensure the University and police foundation can cover all cohort expenses. Thus, CIRSA has established the following requirements for participation. Any entity not willing to agree to these requirements will not be considered for the program.

1. The CIRSA member agrees to fully reimburse CIRSA for the \$1,500 program fee should their approved person fail to show up, be pulled, resign, or for any reason not complete every day of the course to graduate from the program.
2. The only exception to this requirement is a personal emergency; however, in such an event, the CIRSA member will still be responsible for reimbursing CIRSA a pro-rated amount of the \$1,500 program fee for the portion of the course not attended. (For example, if the person attends 2/3rds of the course but must then withdraw because of a personal medical emergency, the CIRSA member shall reimburse CIRSA \$500.) An exception for a personal emergency is subject to CIRSA's approval, in its reasonable discretion, and CIRSA will require and review documentation to support the personal emergency.
3. If the CIRSA member fails to pay a required program reimbursement to CIRSA within 60 days of invoice, the amount due will be added to the entity's annual contributions as a charge and the city/town manager will be notified of both the charge and the "no-show."
4. Should a no-show occur, the department will be ineligible for CIRSA LE Endowment funding and for CIRSA DPPLI program funding for a period of five years.
5. There are no make-up dates for the DPPLI program. Therefore, attendees are expected to attend every course date. Additionally, there are no allowances for an attendee to make up missed dates in a future year cohort. All classes must be completed in the same cohort. No exceptions will be granted.

You can download a fillable version of the application from [CIRSA.org](https://www.cirsa.org) > Law Enforcement Resources > Law Enforcement Leadership Program 2025. Please complete every section. Illegible applications will be rejected, and a revised application will not be accepted.



SAFERTOGETHER

2025 Cohort Application

Name: _____

Rank or Title: _____

Reminder: this course is for Sergeant and below. Sworn and non-sworn.

Member City/Town: _____

Email: _____ Direct Phone Number: _____

Applicant Section: Check each box below to confirm your understanding:

- ☐ As the applicant, do you fully understand the time/participation requirements described in this application?
- ☐ As the applicant, do you fully understand the financial reimbursement requirements should you fail to complete the entire course?

1. Please describe, in detail, why you desire to participate in this 10-day leadership course. Please keep your response to 3-5 detailed paragraphs.

2025 Cohort Application cont.

2. Separate from the question above, why should CIRSA select you over any other applicant? Please keep your response to 3-5 detailed paragraphs.

Chief/Marshal Section: Check each box below to confirm your understanding:

- ☐ As the Chief/Marshal, do you fully understand the time/participation requirements described in this application?
- ☐ As the Chief/Marshal, do you fully commit, barring a verified personal emergency, to ensure your applicant will be allowed to attend all course dates and fully graduate from the course?
- ☐ As the Chief/Marshal, and on behalf of your city/town, do you fully understand and agree to the financial reimbursement requirements should your applicant fail to complete the entire course?

4. As the Chief/Marshal, why did you select this applicant over any other deserving personnel?

Email the completed application to gregb@cirsa.org no later than noon on Wednesday, April 30th, 2025.